



# FAQs & Guidelines

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## 1. What is Prevention Vs Cure?

Prevention Vs. Cure is a web-based organisation that exists to prevent human trafficking and scams. They will check out your plans for you, free of charge! They will also make sure that where you are traveling to is safe, warn you of Human Trafficking 'hot spots' and look into whether your employers and their job offer, are legitimate.

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## 2. Why was Prevention Vs Cure started?

We have a heart to see human trafficking abolished and injustice ended. By partnering with other anti-human trafficking organisations, locally and abroad, we can fight human trafficking and in effect end it. Prevention Vs. Cure (PvsC) is an initiative of STOP (Stop Trafficking Of People), which has been operating in the anti-human trafficking arena since 2008. As an offshoot of STOP, PvsC is 100% focused on the prevention of human trafficking and scams. If we can prevent a person from being trafficked then time and resources don't have to be spent on the process of restoration.

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## 2. Who do we partner with?

A21  
National Freedom Network  
National Human Trafficking Hotline (0800 222 777)

## 4. What is Human Trafficking?

Human Trafficking/Modern Day Slavery is the recruitment, transport, transfer, harbouring\* or receipt of a person by such means as threat or use of force or other forms of coercion\*, of abduction, of fraud or deception, (of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person,) for the purpose of exploitation. Human Trafficking can include, but does not require movement/change of location.

There are different forms of Human Trafficking, for more information about Human Trafficking please go to <https://www.stoptrafficking.org.za/>

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## 5. General information and guidelines

- If you are going to work in another country- do research on their customs and cultures.
- If you are going to work outside of your home country, YOU ARE GOING TO NEED A WORK PERMIT. It is illegal to work in a foreign country without a work permit.
- NEVER give someone else your passport/permit/visa/identity document. Make copies of the documents too.
- Know where all the safe places are such as Police Stations, Hospitals, Embassies, Libraries, etc.
- If you are invited for an interview, make sure it is in a public space/verified address. If you feel unsafe, take someone with you. If they offer to send a driver, decline that offer, and make your way there via your own arranged transport.
- Don't accept money you haven't worked for, and don't accept any gifts. This could lead to debt bondage.\*
- If you haven't applied for a job, you getting a job is highly unlikely.
- An offer from a company will be professional. They will refrain from using words such as "darling; dear; sweetheart etc.
- Do not sign anything without reading it and without getting a 2nd/3rd opinion.
- Contracts are supposed to benefit and protect both parties.
- You shouldn't have to pay to get a job, with the exception of recruitment agencies.

- Watch out for money transfers, western union, bitcoin, e-wallet scams.
- Phone the company and verify if the contact person is, in fact, working for the company.
- Avoid passing along private information online.
- Research the company independently, make sure the website has some substance and contact details.

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## 6. Information and guidelines about some job opportunities:

### Modeling:

- Disclaimer: You are always in control. You make the decisions about the jobs you want or not. You should not be forced or coerced into anything that you do not want to do.
- Red flags: If they ask for bikini/nude photos.
- Reputable agencies do not recruit via Instagram DM's.
- Inquire with the company directly
  - Email
  - Phone
- Verify potential agent credentials with "their" company.
- Reputable/ legit agencies won't ask anything of a sexual nature.
  - Even something like a swimsuit/lingerie shoot can be non-sexual if it's done professionally.
- Don't send photos you would not want to show to your parents- this could lead to sextortion.\*
- A reputable agency won't ask you to send photos via WhatsApp.

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### Cruise ship/ Airlines:

- Apply via the Career portal on the company's website.
- Companies will advertise when there is a new cruise/route available and they need staff. It will be publicly advertised.
- If you apply for a specific job, that's the job you will get/ they will reply to that job and inform you if there are still positions available. If there are no positions available they might offer you other positions in your skills range.

- You won't just get a cruise ship/airline job without applying for a job.
- Verify what you need for the job, before paying anything. (Permits, Visas, etc).
- NO ONE can apply for your visas/permits for you. The company can make an appointment but YOU have to be present at the appointment.
- An interview HAS to take place before you get offered a job.

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### Grooming/Loverboy:

Seducing or tricking a person by building an emotional connection or relationship. The motive is to gain their trust for the purpose of sexual abuse or exploitation later. This can happen online or in person.

### Stages of Grooming:

**Ensnaring** - The predator wins the trust and confidence of their target through friendships.

**Taking Control** - Predators will always try and isolate their victims from the people that they love.

**Creating Dependence** - Using threats and demanding that the victim's love is proved and debts are repaid.

**Total Dominance** - When the victim is isolated and in their control the predator has a 'willing victim' to do with as he/she pleases. (Source: NHTH, 2019)

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## 7. Definitions \*

**Debt Bondage** - Debt bondage, also known as debt slavery or bonded labour, is the pledge of a person's services as security for the repayment for a debt or other obligation, where the terms of the repayment are not clearly or reasonably stated, and the person who is holding the debt and thus has some control over the laborer.

**Sextortion** - A form of extortion that involves sexual acts or images as its currency.

**Harbour** - To conceal; hide: to harbour someone. To keep or hold in the mind.

**Coercion** - The action or practice of persuading someone to do something by using force or threats.